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Date: 04/04/2024

Dias, Liyanagamage Ranganath Prabashwara

Time: 4:42:57 PM

University of Rochester

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JAMIE ROMEO

MONROE COUNTY CLERK

# EXHIBIT E

**From:** "Liesveld, Jane" <Jane_Liesveld@URMC.Rochester.edu>
**Subject: RE: [EXT] Additional Grievance**
**Date:** March 1, 2024 at 9:22:10 AM EST
**To:** Ranga Dias <rangadiaz@gmail.com>

Ranga, I received the email below with the 4 attached documents addressed to Dr. Figlio and have forwarded it to the other UCTP members so they can start familiarizing themselves with the new material. Per the outlined process, we will plan to take it up when the Provost refers it to us with the determination of which type of grievance this falls under.
Thanks,
Jane

**From:** Ranga Dias <rangadiaz@gmail.com>
**Sent:** Thursday, February 29, 2024 8:45 PM
**To:** Figlio, David <David.Figlio@Rochester.edu>
**Cc:** Liesveld, Jane <Jane_Liesveld@URMC.Rochester.edu>; Perucchio, Renato <rlp@me.rochester.edu>; Robert Heist <rconnorh@rconnorlaw.com>
**Subject:** [EXT] Additional Grievance

Dear Provost Figlio,

Please find attached an additional grievance.

Regards,
Ranga

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